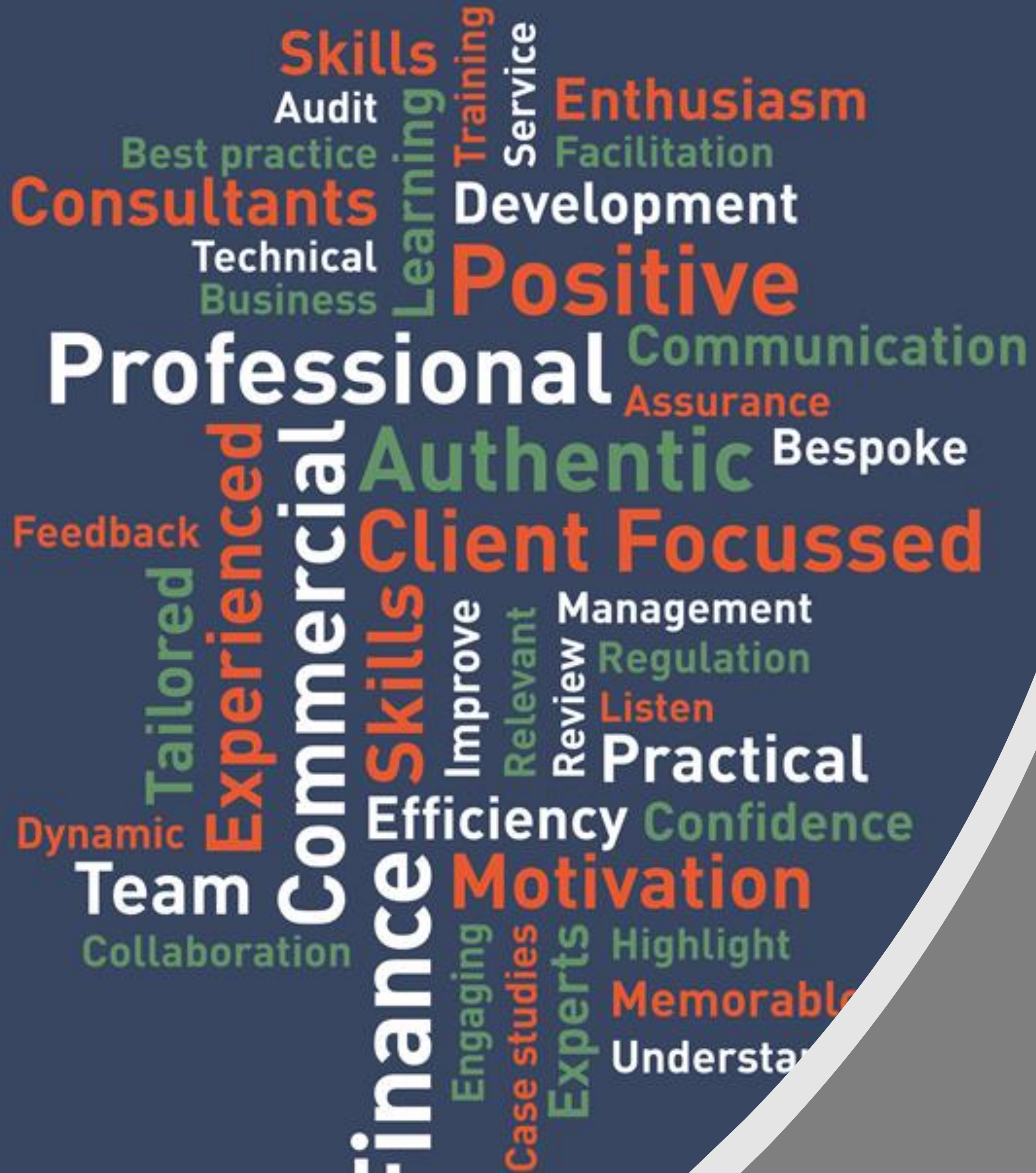

Insight Training

finance made simple

Spring - Summer 2021 Programme

www.insight-training.biz

enquiries@insight-training.biz

Contents

Click here to download our Booking Form

Key to our courses:

- Accounting
- Audit
- Interpersonal
- Regulatory
- Tax

3-hour CPD

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Key to our courses:

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Date	Course	Trainer	Type
All courses run from 9.30 – 12.30			
24th Feb	VAT Post Brexit	Dean Wootten	
3rd March	Introduction to Charity Accounts & Audit	Richard Hemmings	
10th March	Introduction to Pension Scheme Accounts & Audit	Peter Herbert	
16th March	Payroll and Employment Taxes Update	Ros Martin	
17th March	Pension Scheme Accounting & Audit Update	Peter Herbert	
25th March	Tax Update for Charities	Ros Martin	
20th April	Tax Planning for 2021 and Budget Update	Ros Martin	
22nd April	Hot Topics in Charity Accounts	Richard Hemmings	
27th April	Accounting for Groups	James Charlton	
4th May	Anti-Money Laundering Update and Refresher	Peter Herbert & Edward Rands	
11th May	Spring Financial Reporting Update	James Charlton	
20th May	Accounting for LLPs	Peter Herbert	
25th May	Spring Audit Update	John Selwood	
7th June	Accounting and Tax for Businesses in Distress	Peter Herbert & Ros Martin	
15th June	Introduction to Academy Accounts	James Charlton	
29th June	Auditing Groups	James Charlton	
1st July	Academies Update	Peter Herbert	

Date	Course	Trainer	Type
All courses run from 12.30 – 1.30			
22nd Feb	Accounting for Impairments	Peter Herbert	
9th March	Getting More from your Day	Nicky Clough	
11th March	Q&A with the File Review Team	Peter Herbert, Diane Nichols, Edward Rands	
23rd March	Independent Examination of Charities	Richard Hemmings	
28th April	Auditing Accounting Estimates	Clare Jones	
6th May	GDPR Hot Topics	Peter Herbert	
12th May	Common VAT Errors in OMBs	Dean Wootten	
27th May	How to Get the Most from your Team	Nicky Clough	
14th June	Fraud and Money Laundering Hot Topics	Peter Herbert and Tim Holt	
17th June	Using Losses : A Refresher on Income Tax and Corporation Tax Losses	Rebecca Benneyworth	
24th June	Auditing Revenue	Clare Jones	
28th June	Director Loan Account Problems – Possible Solutions	Rebecca Benneyworth	
6th July	Managing Clients and your Boss	Richard Hemmings	

CPD Bites

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Trainee courses

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Key to our courses:

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Date	Course	Time	Trainer	Type
4^{th} March	Making a Positive Impression	12.30 – 1.30	Nicky Clough	
28^{th} April	What Makes a Good Audit Junior?	9.30 – 11.30	Clare Jones	
19^{th} May	Core Communication Skills	12.30 – 1.30	Richard Hemmings	
24^{th} June	What Makes a Good Audit Senior?	9.30 – 11.30	Clare Jones	
9^{th} July	Effective Time Management	12.30 – 1.30	Nicky Clough	

Testimonials

"I would recommend the course to others. Very useful & well presented. I like the opportunity to ask questions and for those to be answered straight away."

"Online courses work really well and gets lots of participation – I much prefer this format. Material was excellent and the softer skills content was very relevant."

"Very good delivery and discussions."

"Very well delivered and excellent practical points covered that were relevant for a practice of our size."

"Excellent course - interactive and this made a huge difference to remaining engaged throughout"

The Details

Platform

All courses are run on the Zoom webinar platform with computer audio or dial in via phone options available.

Format

Course numbers are limited to ensure all participant questions are answered. Every effort is made to ensure sessions are engaging and interactive, through polls and Q&A.

Bookings

Bookings can be made directly on our website via the links throughout this brochure.
Block bookings across courses can also be made on our website with the option to pay via credit card or on invoice. Alternatively you can download our booking form here and email it to enquiries@insight-training.biz.

Prices

3 hour courses £65 + VAT per person or £55 + VAT per person where 5 or more places across all courses are booked
2 hour courses £50 + VAT per person
1 hour courses £30 + VAT per person.

Joining links and materials

Delegates will be emailed materials and reminded of joining links the day before each course.

Cancellations

Bookings are fully refundable up to 3 full working days before the course.

Privacy Policy

For details of our privacy policy, please see www.insight-training.biz/privacy-policy

Accounting for Impairments (1 hr)

Accounting for impairments is extremely topical in the current climate, with very challenging rules for all companies, small and micro companies included. This seminar will cover all the important steps.

Topics covered include:

- When impairment reviews are required for fixed and current assets
- Determining recoverable amount
- Performing value in use calculations – step by step
- Allocating impairment losses in cash generating units
- Writing back impairment losses – what, when and how?

Click here to book

Introduction to Charity Accounts & Audit (3 hr)

Using case studies and examples, this course will provide a detailed insight into the preparation of charity accounts and the framework for charity audits and independent examinations.

Topics covered include:

- Charity regulatory and legal framework
- The format and content of charity accounts and how these differ from non-charities
- The Trustees' Annual Report
- Challenging areas including income recognition and fund accounting
- Charity specific disclosures – practical considerations
- Key considerations for auditors and independent examiners

Click here to book

A C C O U N T I N G

Introduction to Pension Scheme Accounts & Audit (3 hr)

The financial reporting and auditing rules for pension schemes are different in many ways to those applying to other entities. This practical session will provide a step by step guide.

Topics covered include:

- Pension scheme regulatory framework
- Which schemes need an audit and which don't
- Constructing the Fund Account and the Net Assets Statement
- Key audit tests and how to perform them
- What information really needs to go on the audit file

Click here to book

Pension Scheme Accounting & Audit Update (3 hr)

This seminar will provide a comprehensive update on all the new rules relevant to pension scheme accounts and audit . The quality of pension scheme audit work is often criticised by regulators. We will explore how firms can successfully comply with the Clarity ISAs, whilst still maximising audit efficiency.

Topics covered include:

- Update on important pronouncements from the Pensions Regulator and the Pensions Research Accountants Group (PRAG)
- Practical challenges with the SORP and how to address them
- Reliance on service organisations when auditing pension schemes – key tips and traps
- Testing contributions and benefits – what professional bodies really expect to see on file
- What COVID-19 has meant for pension scheme accounts and audits

Click here to book

ACCOUNTING

Hot Topics in Charity Accounts (3hr)

The last year has been challenging for many charities and their advisers. This course will provide a practical insight into all the recent financial reporting and auditing hot topics affecting charities with particular focus on the impact of the COVID-19 pandemic.

Topics covered include:

- The legal framework for the different types of charity
- Receipts and payments v accruals accounts – which rules to use and how to apply them
- The Charities SORP, FRS 102 and the financial statements
- Challenging accounting areas for charities
- Important considerations for charity auditors
- Latest guidance from the Charity Commission

Click here to book

Accounting for Groups (3 hr)

The preparation of consolidated financial statements is a challenging task for accountants working in professional practice and industry. This seminar will provide a comprehensive refresher on the mechanics and deal with a range of practical issues faced by accountants preparing group financial statements under UK GAAP.

Topics covered include:

- Determining group status and when consolidated accounts are needed
- Refresher on essential consolidation journals
- Group reorganisations – common scenarios and how to account for them
- Frequently asked questions on goodwill
- How to account for associates and joint ventures
- Common disclosure issues and how to tackle them

Click here to book

ACCOUNTING

Spring Financial Reporting Update (3 hr)

Application of FRS 102 continues to present companies and their advisors with many challenges, even more so taking into account the ongoing effect of COVID-19 and Brexit. This update will address all the topical issues and recent changes to the rules.

Topics covered include:

- How COVID-19 and Brexit continue to impact on financial reporting
- Accounting for and disclosing prior period adjustments
- Challenges in revenue recognition
- Transitioning between size thresholds
- Updates on narrative reporting

Click here to book

Accounting for LLPs (3 hr)

The LLP SORP has changed regularly in recent years. This seminar will navigate you through all the changes and highlight common problem areas faced by accountants preparing financial statements for LLPs.

Topics covered include:

- The changing face of the LLP SORP and what this means in practice for the accounts of small and micro-sized LLPs
- Worked examples on accounting for members' interests
- Presenting and allocating losses in LLP financial statements
- The impact of the FRS 102 triennial amendments and other recent legislative changes
- LLPs and IFRS

Click here to book

ACCOUNTING

Accounting and Tax for Businesses in Distress (3 hr)

The COVID-19 pandemic has hit some businesses very hard and this creates challenging issues from both an accounting and a tax perspective. This seminar will look at a range of accounting and tax issues and how they interrelate.

Topics covered include:

- The financial reporting and tax implications of debt restructuring
- Forgiving debt and debt for equity swaps
- Accounting for companies in administration including group issues
- The tax implications of liquidation
- Important accounting and tax implications of illegal dividends
- How HMRC pursues businesses for unpaid tax
- Ongoing compliance relating to coronavirus support payments

Click here to book

Introduction to Academy Accounts (3 hr)

This practical session will provide a comprehensive beginner's guide to compiling financial statements using the SORP and the Accounting Direction and to all the key audit and regularity tests that would be needed.

Topics covered include:

- The legal and regulatory framework for academy schools
- Accounting fundamentals – what the financial statements look like and how to produce them
- The Academies Financial Handbook – what it requires and why it matters
- Key audit and regularity tests and how to perform them
- What good looks like – producing an academy audit file

Click here to book

Academies Update (3 hr)

This popular seminar is essential viewing for any accountant or auditor acting for academy schools. Recent updates to the Accounts Direction and Financial Handbook will be covered in depth. The audit part of the session will focus on what the ESFA and professional bodies expect to see on audit files.

Topics covered include:

- The latest Academies Accounting Direction – key changes and their impact
- Subjective areas of accounting for Academies – and how to get them right
- 2021 Updates on the Academies Financial Handbook
- ESFA feedback for Academies and their auditors – examples of good and poor practice
- Academy accounts 'hot topics' – what they are and how to address them

Click here to book

AUDIT

Q&A with the File Review Team (1 hr)

Insight Training has a team of five file reviewers who are regularly carrying out audit cold file reviews at firms of different sizes all over the country.

During this lunchtime session they will discuss what issues are most frequently cropping up on audit files and how to put them right. It will also give you a chance to put your questions to our team. Expect a lively, interactive and very practical session.

Click here to book

Independent Examination of Charities (1 hr)

Recent changes to Independent Examination rules mean that this is becoming an increasingly challenging area for accountants. This seminar will navigate through all the key requirements and focus on balancing efficiency and effectiveness.

Topics covered include:

- Which charities qualify for independent examination and why
- The Charity Commission directions for independent examinations step by step
- Documentation requirements – what professional bodies expect to see on file
- The impact of recent changes to ICAEW's Code of Ethics on independent examinations
- Tricky accounting areas and how to tackle them

Click here to book

AUDIT

What Makes a Good Audit Junior? (2 hr)

An audit junior is required to understand the fundamental principles of an audit and the relevant audit assertions. This seminar, targeted at those with up to two years' practical experience, will provide participants with a range of practical tools to develop their skills and competence in the field.

Topics covered include:

- Understanding the audit assertions and directional testing
- Documenting systems notes and performing walk through tests
- How to question, and listen, effectively when talking to client staff
- Using analytical skills and common sense when carrying out audit work
- Documenting work and producing good quality working papers
- When and how to seeking assistance from seniors, managers and partners

Click here to book

Auditing Accounting Estimates (1 hr)

The audit of accounting estimates is a key areas of focus for audit regulators and one that will become increasing challenging in 2021 as a result of changes to auditing standards. This seminar will cover all the important requirements, highlight common problem areas and explain what the auditor really needs to include on file.

Topics covered include:

- Identifying accounting estimates and assessing related misstatement risks
- Key changes brought about by the revised ISA (UK) 540 and what they mean in practice
- Professional scepticism – what, why and how?
- Identifying and auditing estimates that give rise to a significant risk – additional audit procedures required
- What audit tests to perform
- What professional bodies really expect to see on an audit file

Click here to book

AUDIT

Spring Audit Update (3 hr)

There are some very significant changes in auditing that occurred for periods commencing 15 December 2019. This popular update course will highlight all the important changes in this area and what auditors need to do to comply.

Topics covered include:

- Revisions to auditing standards 540, 570 & 700 – what they are and how to comply
- Important changes to audit reports
- Other recent revisions to ISAs and guidance
- Important proposed changes and developments in the pipeline
- Issues arising from FRC disciplinary cases
- FAQs on COVID-19 audit related issues

Click here to book

What Makes a Good Audit Senior? (2 hr)

Audit seniors need to develop excellent analytical and personal skills, as well as having good technical knowledge. This seminar, aimed at those with 2-3 years' experience, will provide participants with a range of practical tools enabling them work effectively and efficiently in the audit field - and help develop their skills in managing audit juniors.

Topics covered include:

- Key planning considerations - including understanding the entity, materiality and preliminary analytical review
- Performing risk assessments and how it impacts on audit testing
- Effective analytical procedures and key questioning skills
- Producing and critiquing evidence in more complicated areas of the audit
- Applying professional scepticism – how to question, and listen, effectively
- Reviewing the work of audit juniors and managing and coaching them appropriately

Click here to book

AUDIT

Auditing Revenue (1 hr)

Revenue is one of the key figures in the financial statements but one that regulators tell us is often audited badly. This seminar will address all the crucial requirements and highlight common pitfalls and how to avoid them.

Topics covered include:

- Evaluating revenue recognition policies, updating systems notes and internal controls
- Assessing and documenting risk - including the presumption of fraud
- Substantive testing of revenue – how it's done and what to put on file
- Performing and using analytical procedures when testing revenue
- Drawing and documenting conclusions on the audit file

Click here to book

Auditing Groups (3 hr)

The audit of groups is governed by ISA (UK) 600, a standard which regulators tell us is often misunderstood and poorly executed. This seminar will walk through the process end to end and highlight all the key documentation requirements.

Topics covered include:

- Key steps to follow when planning group audits
- Group and component materiality – what they are and why they matter
- Common documentation problem areas and how to tackle them
- Important do's and don'ts when relying on component auditors
- Practical considerations for component auditors

Click here to book

INTERPERSONAL

Developing the Modern Professional – Personal effectiveness modules for junior staff

With financial processes increasingly automated, interpersonal as much as technical skills are what make excellent finance professionals stand out from the crowd in the 21st Century Practice. This series of bite-sized lunchtime seminars will give junior staff a range of key personal effectiveness tools to help them better cope with the challenges faced at the beginning of their professional career. Staff in many firms are now working remotely. Juniors may miss out on the coaching opportunities that occur more naturally in the office environment. These short sessions will help to fill that gap and start some useful conversations.

Making a Positive Impression (1 hr)

- Identifying the skills and competencies required by a professional accountant
- Presenting yourself in person and remotely
- Developing your personal impact and influence
- Understanding professional etiquette and the importance of professional ethics
- Managing your professional development – identifying your strengths and weaknesses and working on personal action plans

Click here to book

Core Communication Skills (1 hr)

- How we communicate – different communication options, face to face or in writing, what works best and when
- The effective conversation – speaking confidently, questioning skills, how to listen actively and why it matters
- Getting your message across – how to write well in a professional work environment

Click here to book

Effective Time Management (1 hr)

- Getting the most from your day – setting SMART objectives
- Prioritising tasks according to importance and urgency
- Managing your time well – top tips to help you and traps to watch out for
- Maintaining your motivation

Click here to book

The fourth module in the series “Working Well with Others” will follow in September.

INTERPERSONAL

Developing the Modern Professional – Personal effectiveness modules for managers

Once technical skills are mastered, progression and success for today's accountant in Professional Practice will typically depend on interpersonal skills. These include relationship building; communication – face to face and virtual, verbal and written; dealing with clients, colleagues, partners and junior staff; selling and promoting the firm's services; and managing your own personal progression. These bite-sized webinars are designed to offer junior managers or newly qualified staff, who are beginning to develop their own client management responsibilities, some practical tools to implement straight away and to build into their professional development.

Getting More from your Day (1 hr)

- Identifying your priorities and how they need to shift as your career progresses
- How to analyse where you currently spend your time and how you'd like that to change
- Dealing with competing demands
- Managing your email inbox
- Top tips and strategies to improve your focus and concentration and make the most of your day

Click here to book

How to Get the Most from your Team (1 hr)

- Management and Leadership styles – why it's important to vary your approach
- How to delegate effectively
- Delivering effective feedback
- How to get your team to work together well – how effective teams form and what can go wrong
- Management and supporting your team in a virtual world

Click here to book

Managing Clients and your Boss (1 hr)

- Identifying and managing key stakeholders – internally and externally
- Key influencing skills – enhancing your reputation and personal brand
- Effective networking and business development skills

Click here to book

The fourth module in the series "Managing Difficult Situations Assertively" will follow in September.

REGULATORY

Anti-Money Laundering Update and Refresher (3 hr)

Good awareness of the AML regime is crucial for all staff in professional firms. This seminar will provide an insight into common issues that firms face when applying the regulations and how they should tackle them.

Topics covered include:

- Client onboarding and due diligence – what professional bodies really expect to see on file
- Performing and documenting risk assessments – key tips and traps
- What exactly changed in 2020 and why it matters
- Other procedural requirements for firms
- Different types of fraud and how to spot them
- Reporting money laundering offences to the NCA – key do's and don'ts

Click here to book

GDPR Hot Topics (1 hr)

The GDPR regime is well established in the UK now but it is still a key area of focus on ICAEW and ACCA inspection visits. This short seminar will highlight all the important things that firms of accountants need to do.

Topics covered include:

- Important IT protocols that all firms should follow
- Subject access requests and consent – real experiences three years on
- Practical considerations for personal tax and payroll departments
- Issues commonly raised on professional body inspection visits
- What BREXIT really means for GDPR compliance

Click here to book

Fraud and Money Laundering Hot Topics (1 hr)

Following our successful Autumn 2020 seminar, we welcome back Tim Holt who, with 40 years' police and NCA experience, brings a fascinating insight into common types of fraud affecting SME businesses.

Peter Herbert and Tim will discuss a range of topical issues in order to provide a fascinating insight into when fraud and financial crime might be taking place and how accountants and other professionals working in the regulated sector should respond.

Click here to book

T A X

VAT Post Brexit (3 hr)

The challenges businesses have been preparing for regarding Brexit will soon become a reality. This course will address the VAT issues facing businesses that are involved in international transactions in 2021 and beyond.

Topics covered include:

- VAT issues when selling goods and services online
- Identifying overseas registration obligations
- Dealing with e-commerce in 2021
- Dealing with sales via online retailers such as Amazon
- Utilising MOSS in 2021
- Dealing with the One Stop Shop from 1 July 2021
- How to recover overseas input tax incurred
- When to apply the reverse charge in 2021

Click here to book

Payroll and Employment Taxes Update (3 hr)

Payroll year end is always a busy time – more so than usual with the upcoming, proposed changes in IR35. This update course, aimed at experienced payroll team members, will be looking at current issues relating to payroll and employment taxes.

Topics covered include:

- Changes in legislation, guidance and HMRC interpretation
- Current areas of interest relating to National Insurance Contributions
- Recent, relevant case law and how it affects practices dealing with payroll
- Review of key compliance issues in employment taxes
- The changes for payroll relating to IR35

Click here to book

T
A
X

Tax Update for Charities (3 hr)

This seminar will cover charity tax from the perspective of the charity and of those who make donations. The focus will be on exemptions from tax on a charity's income and how charities can maximise their income from gift aid and other donations attracting tax relief.

Topics covered include:

- The tax landscape for charities: pitfalls and opportunities
- Tax implications of fundraising
- Gift aid update
- The continuing impact of COVID-19 on charities
- Capital taxes issues for charities

Click here to book

Tax Planning for 2021 & Budget Update (3 hr)

We can't be sure what this seminar will cover until the Chancellor has announced his Budget – and at the time of writing we don't even know when that is going to be! However, this course will be a comprehensive review of all of the measures announced, focussing on the important practical implications for your clients.

Topics covered include:

- Personal taxes
- Capital gains tax
- Business taxes
- Indirect taxes and duties

Click here to book

Common VAT Errors in OMBs (1 hr)

The complex area of VAT is an ever-changing and challenging one for practitioners. This short seminar will address the key VAT issues facing OMBs in 2021 and cover common VAT tricks and traps.

Topics covered include:

- Common output tax mistakes – when to charge and at what rate
- Common errors when recovering input tax
- Dealing with gifts of goods and samples
- What owners can and cannot put through the business
- Valuation and invoicing errors
- Error correction procedures

Click here to book

TAX

Using losses : a refresher on income tax and corporation tax losses
(1 hr)

This session will refresh your knowledge on the available reliefs for losses arising from a trade or property business (including furnished holiday letting activities). It will explain all forms of loss relief for individuals and companies, highlighting the practical issues you may encounter. For individuals, a brief comparison of the various reliefs for trading losses will be covered, to aid decisions about which relief may best suit your clients.

The session will assume a good basic understanding of income and corporation tax principles.

Click here to book

Director loan account problems – possible solutions
(1 hr)

This session will examine the various tax implications associated with debit balance director /shareholder loan accounts in close companies. The appropriate solutions to debit balance loan accounts in the current economic environment will be examined and the tax implications of each will be explained, to help you decide what is the most appropriate advice to your clients.

The session will assume a good basic understanding of income and corporation tax principles.

Click here to book

Anti-Money Laundering – Comprehensive Learning Programme

Compliance with the anti-money laundering regime is mandatory for all staff in all firms of accountants, including subcontractors. To help money laundering reporting officers comply with their obligations in this area – and protect them and their staff – Insight Training has produced a suite of four pre-recorded webinars with supporting materials and assessments. A fifth module is available for non client facing staff, who need less detail, but are still required to be aware of the regime and its requirements.

Ideal for new starters, or to bring out of date training records up to date, each training webinar or module lasts about 20 minutes. A multiple choice assessment is completed at the end of the series with scores emailed to delegates to evidence that they have successfully completed the programme.

Module 1

This module introduces participants to the AML regime, its key features, what staff need to do to comply and what money laundering is.

Module 2

This module walks participants step by step through what is required in terms of risk assessment and due diligence at the point of new client take on, what needs to be documented and why it matters.

Module 3

It is a legal requirement for anyone working in an accountancy practice to report suspicions of criminal conduct to the Money Laundering Reporting Officer. This module will explain the legal background to this requirement, what the reporting process should involve and the sort of issues that might need to be reported.

Module 4

This module will look at a number of other procedural requirements that are important for staff working in an accountancy practice. These include the need to perform ongoing due diligence checks and obligations in respect of the Bribery Act and GDPR.

Prices vary based on the size of your firm. Click here for details

REGULATORY

B I O G R A P H I E S

Clare Jones has a professional practice background and is an experienced trainer, specialising in IFRS, UK GAAP and auditing. Clare has delivered numerous courses around the world and leads on IFRS programmes for Insight Training.

Dean Wootten has been a tax trainer for many years and lectures on a wide variety of tax matters, focusing on the practical aspects of the issues presented. He qualified with Grant Thornton, then gained experience in a variety of large and mid-tier firms before qualifying as an Associate of the Institute of Taxation.

Diane Nichols trained and qualified with BDO Stoy Hayward in Manchester. Latterly Diane was an audit partner, with responsibility for HR and training. She has been an independent file reviewer for some years and also runs her own accountancy practice.

Edward Rands was the Risk and Professional Standards partner at Cooper Parry in the Midlands for 11 years. He was the firm’s audit compliance principal and led the technical team, which was responsible for maintaining accounting and auditing knowledge, and for dealing with complex problems and queries. He now works as an independent consultant, advising firms on technical and regulatory matters.

BIOGRAPHIES

James Charlton is an experienced trainer specialising in financial reporting, auditing and charities. He worked in the audit technical team at a national mid-tier firm, providing financial reporting and audit technical advice to the audit and accountancy departments, before becoming an independent training consultant.

John Selwood is a chartered accountant and independent training consultant who speaks on financial reporting, auditing, anti-money laundering and company law. Previously the technical partner for a top 30 firm of accountants and head of an accountancy network, John is a member of ICAEW’s Audit and Assurance Faculty’s Practitioner Services Panel.

Nicky Clough trained with KPMG and is a founding director of Insight Training. She specialises in the development and delivery of commercial and financial awareness training and business skills coaching and is experienced in the design and facilitation of management development programmes.

Peter Herbert is a founding director of Insight Training. Having trained with KPMG, he has over 20 years’ training and audit file review experience. He specialises in financial reporting, auditing, practice regulation and company law, providing practical insights and pragmatic advice. He heads up our team of independent consultants offering technical advice.

B I O G R A P H I E S

Rebecca Benneyworth has worked for many years as a lecturer with a particular practical slant on topics. She is past chair of the ICAEW Tax Faculty, a member of ICAEW Council and volunteers on a number of boards, helping smaller businesses and their advisers. She has her own practice in Gloucestershire, consisting of small businesses and personal tax clients.

Richard Hemmings has many years' experience in technical and training roles in both large and medium sized accountancy practices, most recently Macintyre Hudson (MHA) and BDO. He specialises in financial reporting, auditing and charities.

Ros Martin started her career in tax with the Inland Revenue but left in 2000 to pursue a career in consultancy and training. She set up her own business in 2004 and now spends her time lecturing on all aspects of tax and advising accountancy firms on tax planning and compliance for their clients.

Tim Holt is director of serious crime at Agencia. He has over 40 years' police and National Crime Agency (NCA) experience, mainly working in criminal and financial investigation work. He has presented at many conferences and seminars on anti-money laundering, financial crime, the role of the MLRO, suspicious activity reporting and crypto currency risk.

Insight Training provides financial & commercial awareness training, financial technical training in UK GAAP, IFRS, audit & assurance and anti-money laundering and practice regulation, alongside business skills courses throughout the UK.

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